

Integrated Supply Chain Manager

Founded in 1987, Metrol are global leaders in the innovation, development and operation of wireless down-hole systems. Our main office is located in Kirkhill Industrial Estate in Dyce, but operations are global, and we have offices in Dubai, the United States and other worldwide locations.

We deliver excellence in innovation and performance by caring about our relationships – both with our team and our clients. With a family business culture, we aim to create and provide a working environment that promotes from within, encourages training and development and allows and trusts individuals to maintain a work-life balance.

Benefits Include

- Culture that promotes teamwork and empowering individuals to make a difference
- Challenging role with on-the job training and career progression opportunities
- Further Education opportunities
- 33 days holiday with long service awards
- Company Pension contributions
- Private Healthcare and Life Insurance
- Cycle to Work and EV Lease Scheme

The Integrated Supply Chain Manager is responsible for leading Metrol's supply chain function, with direct management responsibility across inventory management, planning and delivery, procurement, and inbound quality control.

Working closely with Sales, Operations, Manufacturing, Service, R&D, and Finance, the Supply Chain Manager establishes the planning and materials disciplines that underpin reliable delivery across Metrol, while introducing Sales & Operations Planning to the business and supporting the development of the reporting functions.

Principal Duties Include

- Develop and deliver a modern supply chain strategy that links business demand to operational execution and manages risk for business continuity.
- Introduce and lead a Sales & Operations Planning (S&OP) process at Metrol; establish the cadence, data disciplines, and cross-functional engagement needed to translate demand signals into reliable procurement, build, and delivery commitments.
- Support and guide the procurement function and in conjunction with the Procurement Manager, develop commercial frameworks, supplier relationships, and sourcing strategies that deliver quality, value, and on-time performance across all spend categories
- Provide functional oversight of materials management; ensure inventory accuracy, stock discipline, and ERP data integrity are maintained to the standard required for reliable planning and financial reporting.
- Manage and develop the planning and delivery function; provide senior oversight of the transition from reactive coordination to system-led, forward-looking planning, working across Service, Manufacturing, and R&D.
- Own the inbound mechanical quality control function; ensure that incoming materials, components, and equipment are inspected, accepted, and recorded to the required standard before entering stock or production, with clear processes linking QC outcomes to procurement and supplier performance.
- Drive ERP adoption and data integrity across all supply chain sub-functions; ensure procurement, inventory, planning, and QC workflows are system-led, with KPIs that provide reliable visibility for operational and financial decision-making.
- Deploy technology strategically to create integrated, automated supply chain processes that enable seamless data flow across functions and insight-led decision-making at every level.
- Build, develop and manage accountability across the teams, driving consistent performance standards, clear ownership, and a culture of accuracy and continuous improvement.
- Maintain a high standard of personal safety in the workplace observing all company QHSE requirements and obligations.

Required Skills & Experience

- Senior supply chain leadership experience with a proven track record of managing multiple sub-functions; oilfield services, manufacturing, or technical engineering background strongly preferred.
- Demonstrated experience leading managers and functional leads; able to set direction, delegate effectively, and hold management accountable.
- Strong ERP / MRP knowledge and experience improving data integrity and reporting.

- Proven experience designing and implementing a Sales & Operations Planning (S&OP) process; able to build the discipline from a low base and bring cross-functional stakeholders into the rhythm.
- Demonstrated ability to leverage technology to design and implement integrated, data-driven supply chain processes; experience with automated data flows and system-led decision-making across functions.
- Skilled communicator and influencer; able to align technical, operational, and commercial teams around shared priorities in the face of competing demands.
- Comfortable leading structural and behavioural change in a complex, fast-moving environment.

Desirable Skills & Experience

- Leads at function level, not task level; holds the bigger picture while sub-function managers run the detail.
- Drives change through behaviour, not mandate; consistent, credible, and doesn't need authority to move people.
- Builds working relationships across technical, operational, and commercial teams; trusted by all three.
- Sets the standard and holds it across a broad span of control; understands that quality failure at inbound receipt creates cost and delay that is far harder to recover downstream.
- Translates data and technical detail into clear actions and metrics for leadership.
- Manages multiple priorities and workstreams simultaneously without allowing standards or delivery to slip.
- Commercially aware with a practical problem-solving approach; finds solutions, not reasons why not.
- Deploys technology strategically to integrate supply chain processes; drives automated data flows across functions and uses system insight to inform decisions at leadership level.

Location

Howe Moss Pace, Kirkhill Industrial Estate, Dyce, Aberdeen, though there may be a requirement to visit and work at other locations.

Working Hours

Full-Time Role

To apply, please email a CV and Cover Letter to Metrol's HR Department – HR@metrol.co.uk